

PRESIDENTS' COUNCIL

Minutes

April 3, 2018

MEMBERS PRESENT:

President Joanne Truesdell

PIO Lori Hall

PTF President Leslie Ormandy

Transition Liaison Amanda Coffey

HR Dean Patricia Anderson Wieck

Recorder Denice Bailey

Vice President David Plotkin

Vice President Alissa Mahar

FTF President Casey Sims

College Council Dean Sue Goff

Admin/Confidential President Jaime Clarke

ASG President Jairo Rodriguez

Guests:

John Ginsberg

DIVERSITY, EQUITY, AND INCLUSION (DEI) COMMITTEE UPDATE

Jaime and John presented the DEI charter. The mission and purpose has not changed, but the guidelines for interactions and definitions are new. They spent a lot of time determining the scope of the committee.

John said people can submit ideas to the committee. A subgroup will review the idea and if viable, send it to the appropriate group for consideration.

The recent training session was attended by 50 people and they received a lot of good feedback on the webinar.

Jaime is excited about spring term, They will be working on a couple of items from the charter, and seeking more input from the campus community on areas of interest. They are hoping to gain momentum and have something to present at Fall Inservice.

Jaime reviewed who is currently on the committee and the roles they fill. They are currently looking for a new Classified association representative. John said they are also working on creating subcommittees that are more open and will have two-way communication for more participation.

Leslie complimented them on their work. She noticed that PTF were not included on the list of who was asked for feedback on the committee statement.

Casey asked what the committee can do to increase diversity among our students. How do we attract a diverse student population? Joanne said once the committee starts work on items 2 and 3 from the scope of the committee, it should guide the college's work and it could possibly lead to marketing to different student groups, but she cannot say that is a priority until the work has been done.

David said marketing is working on Strategic Enrollment Marketing and that is not the work of the DEI committee. Jaime said they can research and identify best practices and share that with the appropriate department. Joanne encouraged anyone with ideas or suggestions to contact Marketing directly.

Casey said he hopes incoming president Tim Cook will support and continue this work. There was

discussion of what a dedicated DEI Director does.

John reported that the original Task Force came up with a list of things to do to improve diversity, and that list has not been forgotten. They welcome suggestions, then have to categorize and prioritize them.

This will come back to Presidents' Council in June.

ISP 167: VISITORS ON CAMPUS

Sue said the ISP committee looked at gaps where the college might need an ISP. One that came up was the issue of visitors on campus. There is a Board policy regarding Children on Campus that has a lot of overlap with the proposed ISP. The Board policy will be reviewed at the April 11 policy review committee meeting, so Sue is putting the ISP on hold until that policy is reviewed. She will attend the policy meeting to discuss this.

BOARD POLICY REVISIONS

Presidents' Council reviewed the proposed changes to Board policy. There was discussion of changing from a gendered pronoun (his/her) to a non-gendered pronoun (they/their) and of the awkward grammar that will result. The group agreed to live with it for now.

There was discussion of what would happen when the bargaining agreement and the policy don't agree. Joanne said the bargaining agreement generally takes precedence. We may need to edit the language or add a footnote in those instances.

ASSOCIATION REPORTS

ASG – Jairo reported:

- April is Sexual Assault Awareness month and ASG has a number of events going on. Blue flags in the grass represent the number of women on this campus who have or will experience a sexual assault. ASG has printed T shirts and buttons as well. Denim day is April 25 and that week will also include a pizza celebration and conversation about consent, a clothesline activity, and trauma massages. Employee training is on the 27th. He recognized Daniella Leao and Sunny Winard (Madison) for their work on these activities.
- Elections for next year will happen during week 5. He is updating the ASG bylaws to make this the timing in the future.

FTF – Casey had no report.

PTF – Leslie said the PTF board meeting is this month and they have lots to discuss.

Classified – There was no report.

Admin/Confidential – Jaime reported:

- Thanked those who attended the All Staff Breakfast.
- Admin/Confidential is focused on supporting other groups and will be meeting later this term to identify new leadership for next year

College Council – Sue reported:

- No report - there has not been a meeting since the last PC.

OTHER

Jaime reported her office is conducting an equity audit on all documents and procedures. Willamette ESD is doing this work. Others at the college may be contacted as part of this work. She will share the findings with PC.

Adjourn 4:44 pm